

# Human Rights and Behavior Support Plans

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Who exactly has  
Human Rights?  
What are  
considered to be  
Human Rights?

- All Individuals with or without disabilities have human rights
- Staff working with individuals who have disabilities also have human rights
- Human Rights include: Being treated with dignity and respect

# Human Rights Committee (HRC)

- What are the responsibilities of the HRC members?
- Who are members of the HRC?

# What is a Behavior Support Plan (BSP)?

- A plan to protect the rights of individuals with disabilities
- A plan/guideline which includes restrictions to the individual
- These plans can also include safeguards such as the use of gait belts or audio monitors

## Examples of restrictions

- Supervision levels
- Being required to sit in the back seat rather than the front seat of a vehicle
- Access to lighters and matches
- Access to internet
- Limited Phone contact list
- Access to food to include the refrigerator and cupboards
- Physical Restraints
- Chemical Restraints

# Statewide Authorization Page

## **Human Rights Committee (HRC)** **Behavior Plan/Protocol Approval Request**

Individual's Name: \_\_\_\_\_ Duck #: \_\_\_\_\_

Provider Agency(s): \_\_\_\_\_ Guardian: \_\_\_\_\_

Date of Plan Submission: \_\_\_\_\_ Date of Plan: \_\_\_\_\_

### **Reason for Submission:**

- |   |  |
|---|--|
| <input type="checkbox"/> New Plan/ Protocol                       | <input type="checkbox"/> Annual Re-Approval <b>with changes</b> (must highlight changes) |
| <input type="checkbox"/> Emergency/Interim Plan/ Protocol         | <input type="checkbox"/> Annual Re-Approval <b>without changes</b>                       |
| <input type="checkbox"/> Current Plan/ Protocol Extension Request | <input type="checkbox"/> Plan/ Protocol Termination                                      |
| <input type="checkbox"/> Current Plan/ Protocol Revision          | <input type="checkbox"/> PRN Protocol  |

### **Current Submission packet includes:**

- |  |  |
|--|--|
| <input type="checkbox"/> Current Plan/ Protocol                          | <input type="checkbox"/> Summary & Analysis of Current Data for Review     |
| <input type="checkbox"/> Blank Data Collection Sheet (if applicable)     | <input type="checkbox"/> Current Medication List                           |
| <input type="checkbox"/> House Policies (if applicable)                  | <input type="checkbox"/> Psychotropic PRN Protocol                         |
| <input type="checkbox"/> START/ Risk/ Mental Health Plan (if applicable) | <input type="checkbox"/> Psychotropic PRN Medication Order (if applicable) |

### **Restrictive Procedures (please check all that apply):**

- |   |  |
|---|--|
| <input type="checkbox"/> Physical Intervention                | <input type="checkbox"/> Mechanical Intervention/ Adaptive Equipment |
| <input type="checkbox"/> Chemical (PRN) Intervention          | <input type="checkbox"/> Environmental Restrictions                  |
| <input type="checkbox"/> Use of Protective Clothing/equipment | <input type="checkbox"/> Other: _____                                |

### **Summary of Circumstances:**

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**Provider Agency Follow-up Required:**

Current Medication List Needed     Current Plan Needed     Blank Data Collection Sheet Needed  
 Termination Criteria Needed     HRC Approval Request Cover Sheet Needed  
 Other Follow-up Needed- Describe Below:

By signing below, HRC confirms decision of the Committee Members (or designees).


Guardian/ Individual Approval Signature: \_\_\_\_\_ Date: \_\_\_\_\_

What happens  
when a right  
has been  
violated?

- A complaint must be called into the Bureau of Developmental Services (BDS)
- A complaint investigator is assigned to the investigation
- A final decision is made by the investigator
- The complaint can be considered founded or unfounded



## Conclusion

- Educating all people working with individuals with disabilities on what their rights are is crucial
- By educating, this will significantly reduce the amount of violations that occur
- Also, this will bust the myth that individuals with disabilities do not have the same rights as others without disabilities

Thank you!

- Questions ?????

Shelley L. Lapoint

# Appendix

- Statewide Signature Page

# References

- [csni.org](http://csni.org)