

Developing an Effective Diversity and Inclusion Program

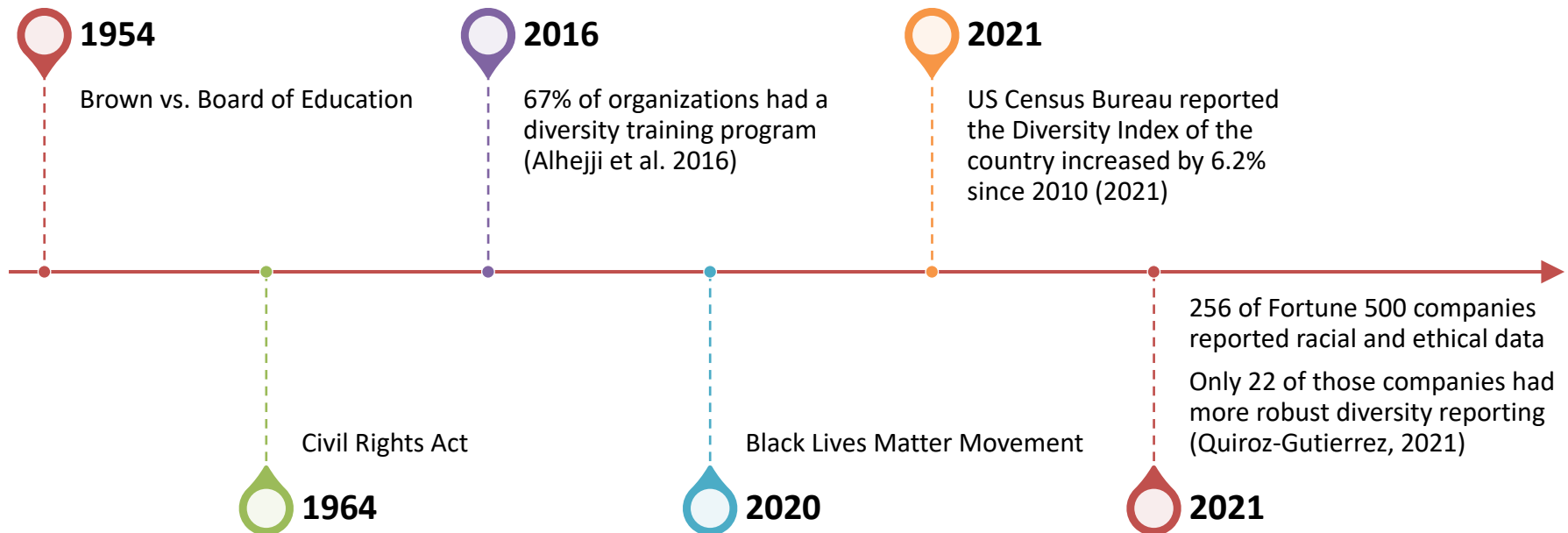
Marlene E. H. Hammond

M.S. in Leadership

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Granite State College

An Evolving World



APPROACH



Research conducted on several peer reviewed publications and scholarly sources

- ✓ Historic Events
- ✓ Effective programs
- ✓ Ineffective programs

Literature Review Completed

- ✓ Five core themes
- ✓ Categorized information gathered

Analysis of information

- ✓ Conclusions
- ✓ Gaps
- ✓ Recommendations

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CONCLUSIONS AND RECOMMENDATIONS

Effective programs include 5 components

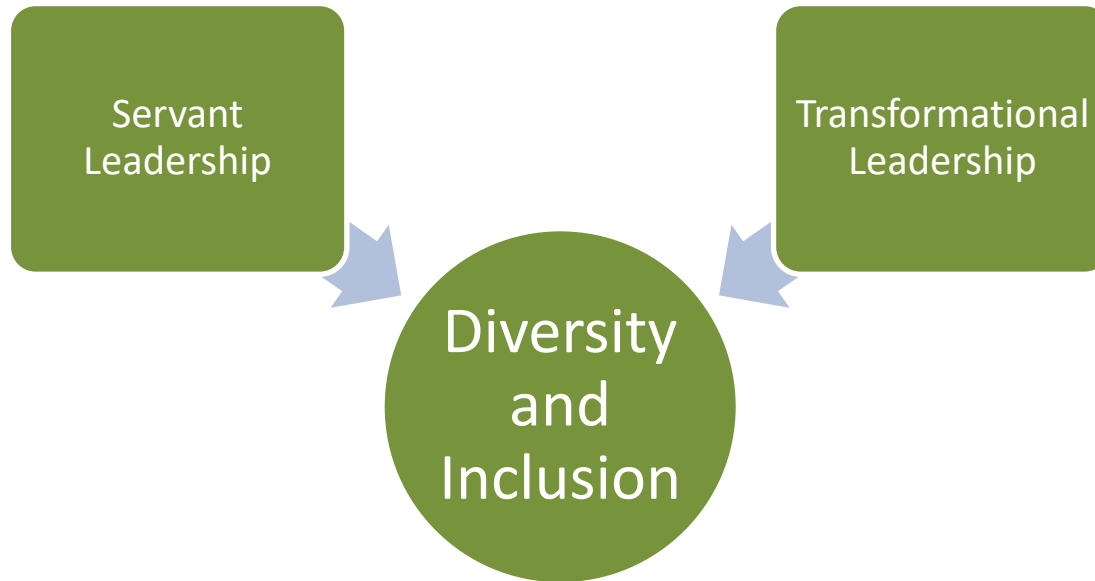
- Investment of Resources
- Employee Involvement
- Leader Supported
- Results Measured
- Continually Evolving

Some organizations will adopt 1 or 2 of these components but few will adopt all 5.



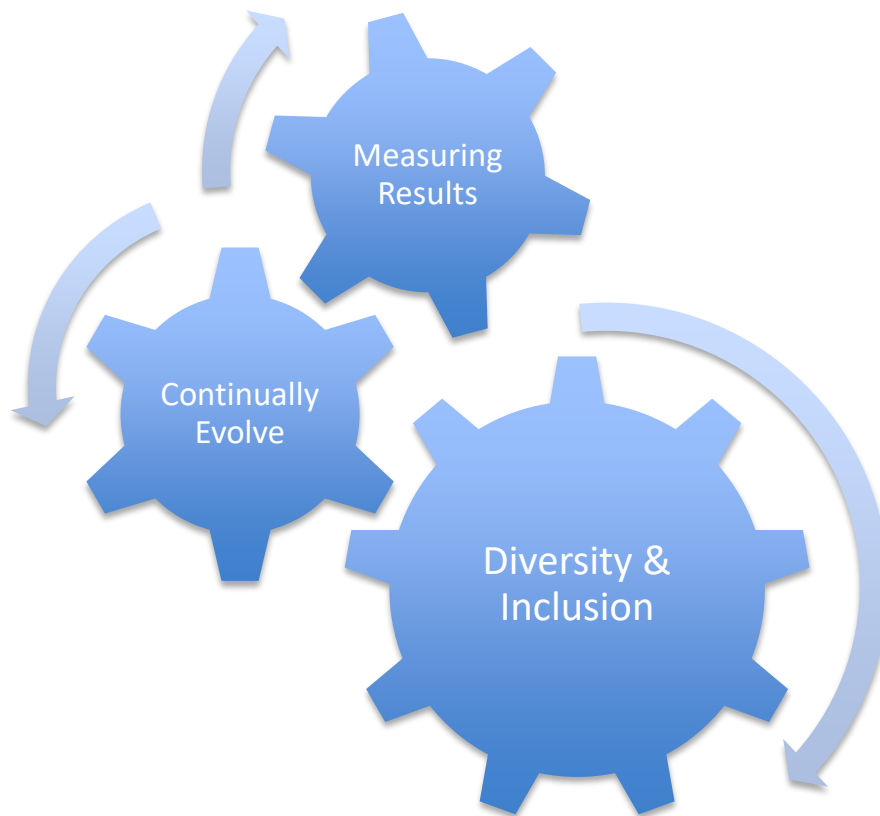
LEADERSHIP

“Leadership is not about being in charge. Leadership is about taking care of those in your charge.” – Simon Sinek





FURTHER RESEACH



References

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Questions?

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