

Foundational Leadership: Building Our Non-Commissioned Officers

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Research question

What does the Marine Corps want Junior leaders to know?



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Research findings

The Marine Corps demands that all leaders know 8 things -

- The leadership principles
- The leadership traits
- The leadership styles
- The known
- The unknown
- The mind
- The body
- The spirit



Conclusion

If the Marine Corps has all this information, why are Noncommissioned Officers failing?



Recommendations

- More time allocated to NCO's
- Specific training to run concurrently with group level exercises
- A separation of NCO's from general population

