

# Increasing College Education in the Manchester, NH Fire Department

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MS in Leadership

2017

# MFD AT A GLANCE

## Vision Statement

*Our goal is to continually strive for excellence and seek to improve the Fire Department through innovation, education, teamwork and open communication, making Manchester a safer place to live and be a source of pride for all.*

### MFD by the Numbers:

**22,000** Emergencies

\$20.0M BUDGET (2017)

193 EMPLOYEES

10 FIRE STATIONS

40+ VEHICLES

### N.E Fire Chief Jobs Posted in Last 90 Days:

12 DEPARTMENTS

11 SMALLER THAN MANCHESTER

1 LARGER (WORCESTER, MA)

ALL BUT 1 REQUIRED A *MINIMUM OF A*

BACHELORS DEGREE w M.S. PREFERRED

# Current Employee Status

## IMPENDING LOSS OF INSTITUTIONAL KNOWLEDGE



CURRENTLY ELIGIBLE TO RETIRE

Chief of Department

Assistant Chief of Department

4 of 5 District Fire Chiefs

12 of 12 Captains

26 of 40 Lieutenants

32 of 134 Firefighters



# CURRENT EDUCATION

**193 EMPLOYEES**

**MASTERS DEGREES**

**4**

**BACHELORS DEGREES**

**19**

**ASSOCIATES DEGREES**

**45**

**Employees with NO college degree: 125**



# References

- City of Manchester Fire Department Training Division
- <https://www.manchesternh.gov/Departments/Fire>
- <https://www.mma.org/municipal-job-opportunities>
- <https://www.nhrs.org/members/benefits>