How Transformational Leadership Empowers Subordinates to Lead

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How Transformational Leadership in a Decentralized Command Structure Empowers Subordinates to Lead

Transformational Leadership

- Leaders use a transformational approach that focuses on inspiring the team members
- Delegates tasks, encourages 'outside the box thinking'
- Inspires subordinates to lead and win

Commander's Intent

- Explain overall mission
- Allows the 'why' to be understood, why the mission is being conducted

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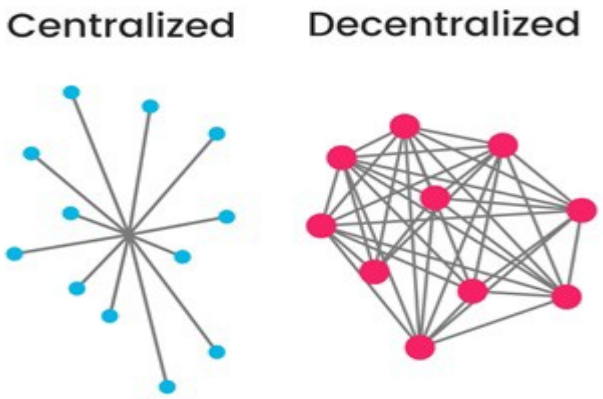
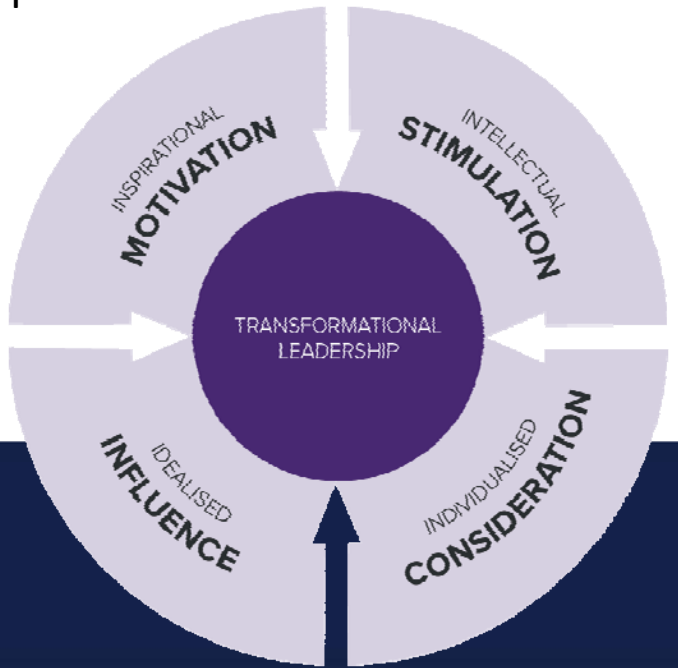
Decentralized Command

- Transformational leadership within a decentralized command structure allows subordinate employees to 'lead' themselves and their peers
- By allowing subordinates the latitude to lead up the chain of command, it empowers them to want to do their best
- Not only are subordinates now required to think and make decisions on their own, they also have some ownership of the outcome