

**Workplace Compliance
with OSHA and CDC
Guidelines During the
Covid Pandemic**

Andrew M. Perry

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Granite State College

AIM OF THE PROJECT

The project is a case study report centered on the COVID-19 pandemic. For this project, research was not conducted in a field-based location, but through examining conversations, visual observations, discussion of employer protocols, and review of OSHA and CDC guidelines. Since this case study report is not field-based research, and to ensure confidentiality, there will not be any identifiable information.

BACKGROUND

- **Topic Purpose**

The project is a case report to explore the extent employers are following Occupational Safety and Center for Disease Control and Prevention guidelines to ensure the safety of their employees during the COVID-19 pandemic.

- **Reason for Choice of Topic**

The topic was chosen after observing businesses did not all appear to be doing the same steps to ensure employee safety.

Guideline/Protocol Comparison Table

METHODS

OSHA Guidelines	CDC Guidelines	Workplace Implementation
Eliminating the hazard by separating or sending home infected or potentially infected people from the workplace	Covid-19 Screening Temperature Checks	Covid-19 screening and temperature checks implemented at all entrances. The main employee entrance is staffed with a registered nurse
Implementing physical distancing in all communal work areas	Implementation of social distancing	6 feet social distancing is implemented. Communal areas posted with signs stating number of people allowed in the room. Hallway floors are marked with 6 feet measurement markings for guidance.
Installing barriers where physical distancing cannot be maintained	Not specifically listed	Cafeteria has plexiglass barriers between each seat.
Implementing proper PPE (face covering)	Implementing proper PPE (face coverings)	All must wear face mask to be in the building
Improving ventilation	Not specifically listed	
Availability of necessary supplies for good hygiene practice	Not specifically listed	Additional hand sanitizing stations installed
Routine cleaning and disinfection	Routine cleaning and disinfection	Routine cleaning and disinfection are implemented

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SUMMARY

- **Over-all findings of the project**
- **Recommendations**