

Collective Leadership's Impact on Individual Leadership Competencies

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BACKGROUND

WHAT

What I studied

What is Collective Leadership

WHY

Why Collective Leadership?

Why is the individual aspect important?

METHOD

Literature

RESULTS

Recurring Competencies

Secondary Discoveries

16 Competencies

Character

1 Displays High Integrity and Honesty

Personal Capability

2 Technical/Professional Expertise

3 Solves Problems and Analyzes Issues

4 Innovates

5 Practices Self-Development

Focus on Results

6 Drives for Results

7 Establishes Stretch Goals

8 Takes Initiative

Interpersonal Skills

9 Communicates Powerfully and Prolifically

10 Inspires and Motivates Others to High Performance

11 Builds Relationships

12 Develops Others

13 Collaboration and Teamwork

Leading Change

14 Develops Strategic Perspective

15 Champions Change

16 Connects the Group to the Outside World

Adapted from John Zenger & Joseph Folkman (2009)

CONCLUSION

Themes

Final Thoughts

Recommendations

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